



NS – 514

V Semester B.B.A. Degree Examination, November/December 2016
(CBCS) (Fresh) (2016-17 and Onwards)
BUSINESS ADMINISTRATION

5.5 : Elective Paper – I : Employee Welfare and Social Security

Time : 3 Hours

Max. Marks : 70

Instruction : Answer should be written in **English** only.

SECTION – A

Answer **any five** sub-questions. **Each** sub-question carries **two** marks. (5×2=10)

1. a) What is labour welfare ?
- b) What is social security ?
- c) What are health facilities ?
- d) Give the meaning of extra mural.
- e) Give the meaning of maternity benefit.
- f) What are pension benefits ?
- g) Give the meaning of labour administration.



SECTION – B

Answer **any three** questions. **Each** question carries **six** marks. (3×6=18)

2. State various objectives of labour welfare.
3. Explain various old age benefits prevailing in India.
4. Explain various types of social assistances.
5. Explain the functions of central industrial relations machinery.
6. Write a note on vocational training.

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SECTION - C

Answer **any three** questions. **Each** question carries **fourteen** marks. (3x14=42)

7. Discuss the historical development of labour welfare in India.
8. Explain the various statutory and non-statutory welfare schemes.
9. Who is a Welfare Officer ? State his qualifications and explain the role of Welfare Officer.
10. Discuss the social security measures for industrial employees.
11. Explain the various ESI schemes in detail.

